

Subject:

August 23, 1976

TO: CLYDE EISENBEIS - DATA RECORDING PRODUCTS - 236-C3  
FROM: A. E. SMITH - DATA RECORDING PRODUCTS - 223-5N

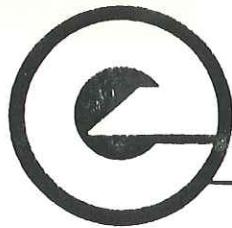
Dear Clyde,

I just wanted to take a moment of your time to pass on my most sincere thanks for the really fine job that you have done on the T.I. calculator program. I am sure that your new assignment will be handled as well as you have done the past one. Please accept my very best wishes for success in every way in the future.

Sincerely yours,

  
AES/g

3M Vice President



## Circle of Technical Excellence

**3M**

## INDIVIDUAL NOMINATION

Complete and return to your laboratory head by January 17, 1986.

## THE CANDIDATE:

Name Clyde Eisenbeis  
Division/Department Safety & Security Systems Laboratory  
Manager/Supervisor

Describe how the candidate has demonstrated technical excellence and proficiency during 1985. Include noteworthy accomplishments and contributions.

As the award describes, this individual not only personifies but achieves "Technical Excellence", but most important, he is a people person.

Professionally, he attacks assignments with thoroughness, demanding to find the answer to the problem at hand. He questions the reason for or the stated purpose to ascertain if the reached conclusion is a valid one. In his work, he demands that the finished product has all the refinements necessary to make it work the best it can work.

As a Supervisor, he is a team person but allows each person to develop and contribute. He pulls out the necessary ingredients that contribute to the total cause. He is always available and never does one feel that you are intruding on his time.

His perseverance in making the WH1200A new product has forced everyone involved to search out and question the design and not accept "as designed" syndrome.

I feel that this award should be awarded to this worthy individual.

\*\* 3M INTERNAL USE ONLY \*\*

c Dave Montbriand

TO: Carl Bower  
Dean Dowdle  
Steve Hamer  
John Nelson  
Dave Wilhelmy  
Rex Bailey  
Karl Karst  
Pete Edwards  
**Sheila Nichols**  
Pete Zaremba  
Jack Kindschy  
Ken Wooley

FROM: Clyde Eisenbeis

DATE: 26 Oct 87

SUBJECT: 606C/612C/WH1200 Team Meeting

Well folks, the Monday afternoon 606C Team meetings are history.

This has been one of the most fun, most productive teams I've ever worked with. Most people don't realize what we've done, and they may never know.

But we know! We remember because we made it happen! We succeeded!

Remember when the WH1200 was a major headache with FET drivers that blow up, poor Unwanted Alarm rejection, poor detection, susceptibility to radio stations, low tolerance to swinging doors, an MTBF of a couple of weeks, susceptibility to ESD, proximity to exit control hardware problems, timing problems, mapping problems, recursive problems, baseline settling problems, ground loop problems, packaging problems, yellow panel problems, system stability problems, etc.

This team solved all of these problems plus it added improved coverage for the QT Marker and added remote communications capability! The Detection Unit is proving to be an extremely reliable product that exceeds the product specification!

I thank you for the important role you played as a member of this team. No one individual could have done this job by themselves. No one individual was the "Most Valuable Player". This was a team effort from the beginning to the end, and WE DID IT!



To: Clyde Eisenbeis: a thought  
I enjoyed being a thought  
part of your team - even though  
I think I learned more about  
"comatose tags" and "recursive filters" than any marketing person  
know. You realize a little technical  
knowledge in the hands of  
you? I look forward  
to working with  
you on the  
future  
EAS systems

10/22/87  
JL